



**C D**

**C**



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- Valuing Our People*
- Dealing with Business Partners*
- Protecting the Workplace and the Environment*
- Safeguarding Company Information and Assets*

- Customers*
- Suppliers*
- Public authorities and governmental bodies*
- Universities and other Research Organizations*
- Industrial Associations and Round Table of Industrialists*
- Trade Unions and Political Parties*
- Local communities*
- Media*

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C \_\_\_\_\_ A

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*Employees*



**C** \_\_\_\_\_

**A**

**D**

*: being one step ahead*

*: being driven by passion and heart*

*: delivering superior results, so that we are always chosen by the best*



*: operating in adherence to moral and ethical principles*

*: being answerable for our actions and the actions of our teams*

*: appreciating and valuing our differences*



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*Employees*

*Respect of individuals*

*Equal opportunities*

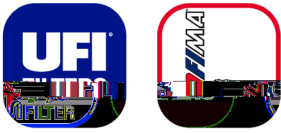


*Hiring*

*Working conditions and safeguard of Human Rights*

*LBody*

*LBody* ~~12~~



*Personnel's behavior*

*Conflict of interest*

*Outside Activities*

*Anti-Bribery and Gifts*

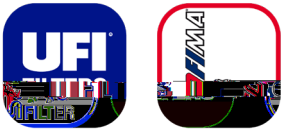




*Ensuring Health and Safety*

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*Protecting the Environment*



*Intellectual Property Rights*

*Use of IT equipment, internet and e-mails*

*Information Security and data protection*

*Accountability and accounting principles*







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